# Privacy Statement for Empowerment Networking Organization

The Empowerment Networking Organization (ENO) is committed to protecting your privacy and developing technology that gives you the most powerful and safe online experience. This Statement of Privacy applies to the Empowerment Networking Organization website and governs data collection and usage. By using the Empowerment Networking Organization website, you consent to the data practices described in this statement.

## **Collection of Your Personal Information**

The Empowerment Networking Organization collects personally identifiable information, such as your e-mail address, name, home or work address, or telephone number. Empowerment Networking Organization also collects anonymous demographic information, which is not unique to you, such as your ZIP code, age, gender, preferences, interests, and favorites. There is also information about your computer hardware and software that is automatically collected by the Empowerment Networking Organization. This information can include your IP address, browser type, domain names, access times, and referring website addresses. This information is used by the Empowerment Networking Organization for the operation of the service, to maintain the quality of the service, and to provide general statistics regarding the use of the Empowerment Networking Organization website. The Empowerment Networking Organization encourages you to review the privacy statements of websites you choose to link to from our site so that you can understand how those websites col lect, use, and share your information. The Empowerment Networking Organization is not responsible for the privacy statements or other content on websites outside of the Empowerment Networking Organization family of websites.

#### **Use of Your Personal Information**

The Empowerment Networking Organization collects and uses your personal information to operate our website and deliver the services you have requested. The Organization also uses your personally identifiable information to inform you of other products or services available from Organization and it s affiliates. We may also contact you via surveys to conduct research about your opinion of current services or of potential new services that may be offered. The Empowerment Networking Organization does not sell, rent, or lease its customer lists to third parties. We may, from time to time, contact you on behalf of external

business partners about a particular offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is not transferred to the third party. In addition, the Organization may share data with trusted partners to help us perform statistical analysis, send you e - mail or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to us, and they are required to maintain the confidentiality of your information. The Empowerment Networking Organization does not use or disclose sensitive personal information, such as race, religion, or political affiliations, without your explicit consent. We keep track of the websites and pages our customers visit within our site, to determine what services are the most popular. This data is used to deliver customized content and advertising within n the Empowerment Networking Organization to customers whose behavior indicates that they are interested in a particular subject area. Empowerment Networking Organization websites will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on the Empowerment Networking Organization or the site; (b) protect and defend the rights or property of the Organization; and (c) act under exigent circumstances to protect the personal safety of users of the ENO or the public.

### **Use of Cookies**

The Organization website uses "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a Web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you and can only be read by a Web server in the domain that issued the cookie to you. One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize Empowerment Networking Organization pages, or register with the site or services, a cookie helps us to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to our website, the information you previously provided can be retrieved, so you can easily use the features that you customized. You can accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Organization services or websites you visit.

## **Security of Your Personal Information**

The Empowerment Networking Organization secures your person al information from unauthorized access, use, or disclosure. We secure the personally identifiable information you provide on computer servers in a controlled, secure environment, protected from unauthorized access, use, or disclosure. When personal information (such as a credit card number) is transmitted to other websites, it is protected using encryption, such as the Secure Socket Layer (SSL) protocol.

## **Online Community Policy**

The Empowerment Networking Organization 's website, Facebook page, Twitter page, LinkedIn profile, and other digital platforms were created to encourage conversations about news, business, Phoenix, and personal stories and events related to the business community and how we work. We welcome everyone to join the conversation but reserve the right to remove and block users who post content in any of the following categories: graphic, obscene, explicit, abusive, or racial comments towards an individual or organization. We understand and respect one's right to disagree or offer constructive criticism on viewpoints expressed on this page but will not tolerate personal attacks or harassment. Our online community is meant to build relationships and support our region as a whole. Please respect our organization and each other to reach the full benefits of having this place of conversation.

## **Changes to this Statement**

The Empowerment Networking Organization will occasionally update this Statement of Privacy to reflect company and customer feedback. We encourage you to periodically review this Statement to be informed of how Phoenix Metro Organization of Commerce is protecting your information.

#### **Contact Information**

The Empowerment Networking Organization welcomes your comments regarding this Statement of Privacy. If you believe that the Organization has not adhered to this statement, please contact us at (480) 664-0077. We will use commercially reasonable efforts to promptly determine and remedy the problem. Empowerment Networking Organization 409 E Utopia Road, Phoenix, AZ 85024.